

Frequently Asked Questions

Youth Employment Social Impact Program

This document contains the Department's responses to questions on the Youth Employment Social Impact Program. The dates contained within are the dates in which the questions and responses were posted on the Department's website.

The Youth Employment Social Impact Program has been established by the NSW Government to support young people who experience disadvantage to find a job. This initiative provides funding to social enterprises and social impact organisations who are working with young people with multiple or complex barriers to employment.

Friday, 19th February 2021

Question: Can you tell me what amount of funding organisations can apply for?

Answer: As outlined in the Application Guidelines, applicants can apply for funding for a two-year service delivery period. The NSW Government is looking to fund two to four initiatives from a total funding pool of \$1.5 million.

Question: Are local councils eligible to apply?

No. The Youth Employment Social Impact Program is for social enterprises and social impact organisations.

Question: Can an organisation submit more than one application?

Answer: Yes, an organisation can submit more than one application. This program is for social enterprises and social impact organisations who are currently delivering employment-focused programs. In each application, organisations will need to ensure their responses to the questions in Parts 3, 4 and 5 of the application are specific to each program.

Question: As part of the eligibility, organisations need experience in delivering and reporting on employment outcomes, under an outcomes-based contract, for disadvantaged young people. Does this mean organisations need to have a current or previous contract for the purpose of solely addressing employment for young people?

Answer: As per the Application Guidelines, eligible organisations need to have experience in delivering and reporting on employment outcomes, under an outcomes-based contract,

for disadvantaged young people. However, the contract does not need to be solely focused on addressing unemployment for young people, and may focus on other areas (i.e. health or housing outcomes). It may be a contract the organisation has previously or is currently delivering and does not need to be linked to the program the organisation is applying for.

Question: Is my program too small to apply for funding? We only help a small number of young people per year.

Answer: No. Organisations running small programs can apply.

Question: I would like to speak to the Department about my program to see if I qualify for funding?

Answer: Eligibility is covered in the Application Guidelines. The Department is unable to speak with individual organisations about the application process. If you have questions, please send an email to Youth.Employment@det.nsw.edu.au .

Friday, 26th February 2021

Question: Are there any specific disadvantaged cohorts the NSW Government is looking to support through the Youth Employment Social Impact Program?

Answer: The program aims to support young people with multiple and complex barriers to employment, such as but not limited to, history of OOHC, mental health issues and/or disability, First Nations people, previous criminal conviction.

Question: What do you mean by 'NEET'? If our participants are still engaged/enrolled in education/training are they eligible?

Answer: The program is aimed at young people who are not in employment, education or training. This means young people engaged in full time study/training or whom study is their primary objective, and are not seeking employment, are not in scope for this program.

It is preferred that participants will have completed Year 10 or equivalent or be over the age of 17.

Question: Can I save the application and come back to complete it? Can multiple people complete the application through SmartyGrants?

Answer: Yes, you can save the application. A number of people can work on the application with the same log on details but cannot work at the same time. Please refer to the SmartyGrants Applicant Help Guide - a link is provided on the landing page

Question: What evidence do I need to provide to show I am a for-purpose organisation?

Answer: Please refer to page 3 of the Application Guidelines, where a few examples are provided such as:

- certification or industry membership from Social Traders, the Social Enterprise Council of NSW & ACT (SECNA) or other recognised social enterprise peak bodies
- a letter prepared by a member of CPA Australia, Chartered Accountants Australia & New Zealand or the Institute of Public Accountants that the business does, or intends to, trade primarily for social purpose by reinvesting or giving 50% of profit/income generated to fulfil its mission.

Question: Are non-profit organisations eligible to apply?

Answer: Yes. The Youth Employment Social Impact Program is for Social Impact Organisations and Social Enterprises. This includes not-for profit organisations as outlined on page 3 of the Application Guidelines.

Question: How does the department think about return on investment for this project?

Answer: The Department considers value for money for NSW and will assess whether a proposal delivers economic and social value to its participants, the community and state.

Question: What numbers of youth would you expect to be assisted per annum?

Answer: There are no set expectations on the number of young people that a proposal should assist.

Question: Does the word limit include diagrams/tables?

Answer: The word limit excludes diagrams/tables and attachments.

Question: Can interstate organisations apply for funding if they are already delivering programs in NSW?

Answer: Yes, interstate organisations can apply if the existing program is being delivered in NSW.

Question: Are there specific geographic areas you hope to see outcomes delivered in?

Answer: The Youth Employment Social Impact Program is open to proposals intending to have an impact anywhere in NSW.

Question: Do we set the outcome and milestone intervals within our submission?

Answer: Yes, the application allows you to set your own milestones and outcomes. The Department will not provide any guidance on the payment model during the application process.

Question: Is there a maximum or minimum amount of funding I can apply for?

There is a total funding pool of \$1.5 million and the Department is planning to engage with 2-4 organisations within that funding pool. There is no minimum amount.

Question: My organisation currently delivers an employment program, but it is not solely focused on outcomes for young people. Am I still eligible?

Answer: Yes. The existing program does not need to solely target young people. However, the existing program must include young people.

Question: My organisation currently receives funding from NSW Government. Can I apply for funding under YESIP for the same program?

Answer: Yes, so long as you meet the eligibility criteria. It is expected that funding under YESIP would pay for the additional effort to achieve the proposed milestones and outcomes above and beyond the current program funding

Question: Can you apply if you have not delivered a youth employment program before?

Answer: As per the eligibility criteria, you must be delivering an existing employment focused initiative that supports young people.

Question: What type of contract is an outcomes-based contract? If you have delivered employment outcomes but not under an outcomes-based contract can you still apply?

Answer: Organisations must have experience delivering an outcomes-based contract, where at least a proportion of the funding was paid on meeting milestone and outcome targets. It may be a contract the organisation had previously or is currently delivering and does not need to be linked to the program the organisation is applying for.

Question: If we internally fund an employment support program that delivers service to youth and outcomes have been measured. Do we qualified to apply?

Answer: Yes, provided that you have experience in delivering an outcomes-based contract. Please see answer above.

Question: Will consortiums be looked upon favourably?

Answer: There is no preference for consortiums and applications will be treated equally.

Question: If applying as a part of a consortium, do all consortium partners need to have experience in delivering an outcome-based contract?

Answer: No. It is sufficient for one consortium partner to have this experience.

Question: Most of the people we support are in the relevant age range (16-24) but some are older. Is it sufficient that we primarily support people in the 16-24 age range, or do we need to exclusively support people in that age range?

Answer: Under the Youth Employment Social Impact Program, participants must be aged 16-24 at the time of registration into the organisation's program. If a young person is aged 24 at time of enrolment they can continue to be supported until the end of the program. The Department will not pay for young people to achieve milestones and outcomes outside of these parameters.

Question: We missed the briefing session on Monday 22 February, so I am checking whether there would be any point in submitting an application having not already registered our interest?

Answer: You are still eligible to apply if you missed the briefing session. The Briefing Session presentation has been included as part of the FAQ's on Friday, 26 February 2021.

YOUTH EMPLOYMENT SOCIAL IMPACT PROGRAM

BRIEFING SESSION

Monday, 22nd February 2021

In this session...

Item

Overview of the Youth Employment Social Impact Program

Overview of the Application Guidelines and Application Form

Questions

Housekeeping

This session...

- Briefing session - all participants must register
- Please keep your microphone on mute
- Please log your questions using the chat function
- We will attempt to answer question as we go

The Department reserves the right not to answer questions that are considered not to be in the best interest of the application process

OVERVIEW

YOUTH EMPLOYMENT SOCIAL IMPACT PROGRAM

Background

Youth Employment Social Impact Program (YESIP)

- YESIP has been developed in partnership:
 - NSW Treasury, Office of Social Impact Investment
 - NSW Department of Education, Pathways & Transitions
- Builds on existing youth employment initiatives:
 - Smart, Skilled and Hired
 - Sticking Together Project
- Continues the commissioning approach – outcomes-based

What is it?

Youth Employment Social Impact Program (YESIP)

- YESIP provides funding to:
 - Social enterprises and social impact organisations who:
 - » Deliver existing employment-focused programs;
 - » Target young people not in employment, education or training; and,
 - » Can evidence the need and demonstrate additional impact

APPLICATION GUIDELINES

YOUTH EMPLOYMENT SOCIAL IMPACT PROGRAM

Who is eligible to apply?

Youth Employment Social Impact Program (YESIP)

- To apply for YESIP, applicants need to:
 - 1) Deliver an existing employment-focused program;
 - 2) Operate their program in NSW; and,
 - 3) Have experience in delivering and reporting on employment outcomes

Only social enterprises and social impact organisations are eligible to apply.

What funding is available?

Youth Employment Social Impact Program (YESIP)

- Applicants can apply for funding for a two-year service delivery period
- We anticipate funding two to four initiatives
- There is a total funding pool of \$1.5 million

Shortlisted applicants will be provided with an opportunity to negotiate an outcome-based contract.

How to apply?

Youth Employment Social Impact Program (YESIP)

- 1) Review the application guidelines
- 2) Download and review the application form
- 3) Register and attend this briefing session
- 4) Download and review the FAQs weekly
- 5) Apply via SmartyGrants
- 6) Submit a completed application form

Questions need to be submitted to Youth.Employment@det.nsw.edu.au

by 5pm (AEDT) on Thursday 4th March 2021

What are the important dates?

Youth Employment Social Impact Program (YESIP)

Milestone	Date
Applications open	Thursday, 11 th February 2021
Briefing session delivered	Monday, 22 nd February 2021
Final FAQs made available	Friday, 5 th March 2021
Applications close	5pm (AEDT) on Thursday, 11 th March 2021
Applicants notified of outcome	April / May 2021

QUESTIONS

YOUTH EMPLOYMENT SOCIAL IMPACT PROGRAM

How will my application be assessed?

Youth Employment Social Impact Program (YESIP)

- 1) Applications will be assessed by a panel
- 2) Application will be assessed against this criteria:
 - Community engagement
 - Social impact
 - Organisational capability
 - Value creation for NSW

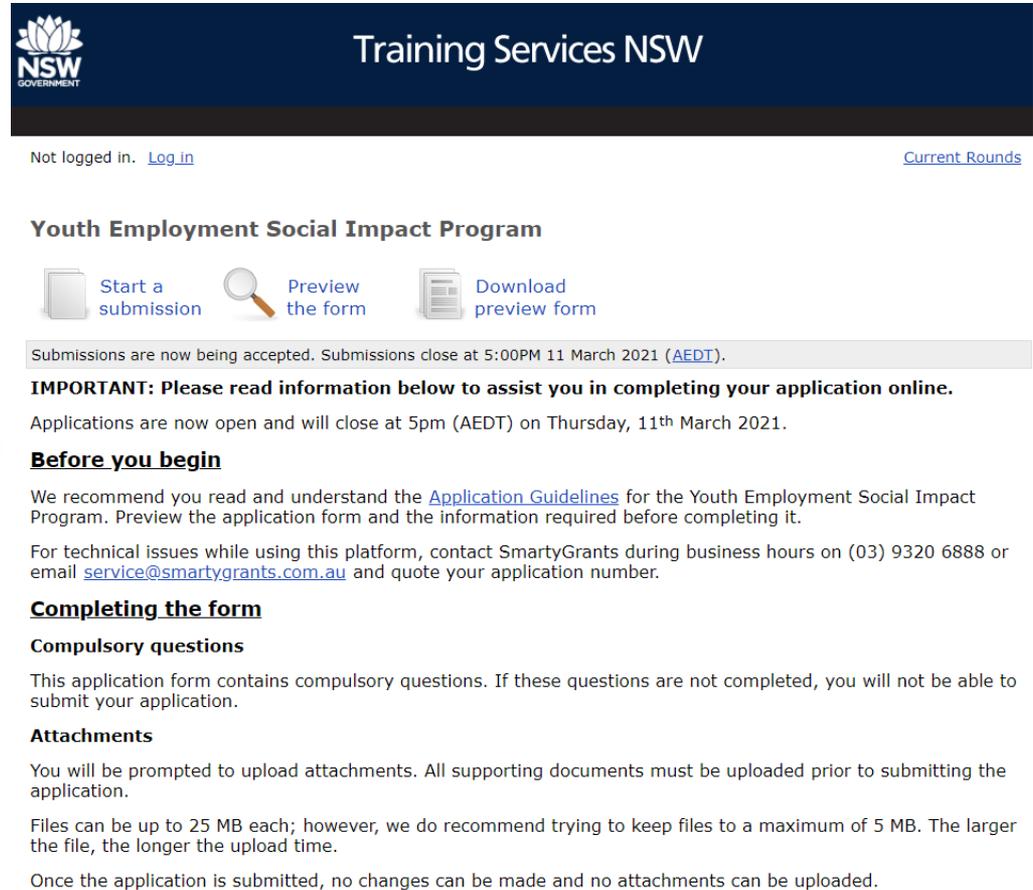
APPLICATION FORM

YOUTH EMPLOYMENT SOCIAL IMPACT PROGRAM

Important Information

Youth Employment Social Impact Program (YESIP)

- [Read this page prior to starting your application](#)
 - Compulsory questions
 - Attachments
 - Saving your draft application
 - Working as a team
 - Spell check
 - Submitting your application
 - Applicant help guide



The screenshot shows the Training Services NSW website interface. At the top left is the NSW Government logo. The header text reads "Training Services NSW". Below the header, it says "Not logged in. [Log in](#)" and "[Current Rounds](#)". The main heading is "Youth Employment Social Impact Program". There are three buttons: "Start a submission", "Preview the form", and "Download preview form". A notification bar states: "Submissions are now being accepted. Submissions close at 5:00PM 11 March 2021 (AEDT)". Below this, it says "IMPORTANT: Please read information below to assist you in completing your application online." and "Applications are now open and will close at 5pm (AEDT) on Thursday, 11th March 2021." The sections include: "Before you begin" (recommending to read [Application Guidelines](#)), "Completing the form" (with sub-sections for "Compulsory questions" and "Attachments").

Part 1 - Grant Eligibility

Youth Employment Social Impact Program (YESIP)

- To be eligible for this grants program, applicants need to answer 'yes' to all three questions
- Upon answering 'no' to any of the questions, applicants will be asked not to proceed

Part 1 - Grant Eligibility

* indicates a required field.

1.1) Do you deliver an existing program to support young people (aged 16-24) not in employment, education or training and experience significant disadvantage to find and retain employment? *

- Yes
 No
[Clear](#)

1.2) Do you operate your program in NSW? *

- Yes
 No
[Clear](#)

1.3) Do you have experience in delivering and reporting on employment outcomes, under an outcomes-based contract, for disadvantaged young people? *

- Yes
 No
[Clear](#)

The Youth Employment Social Impact Program is for existing programs that operate in NSW, and for organisations with experience in delivering and reporting on employment outcomes.

Based on how you have answered the previous questions, you are ineligible for this program.

Do not continue with your application.

Part 2 – Applicant Details

Youth Employment Social Impact Program (YESIP)

- **Organisation Details** – the entity submitting the application (Q2.1.1 to Q2.1.6)
- **Consortium** – answer ‘yes’ to Q2.1.7, then answer Q2.2.1 to Q2.2.6 for each member of the consortium.
- **Contact Person Details** – the person who can be contacted about the application (Q2.3.1 to Q2.3.4)

Part 2 - Applicant's Details
*indicates a required field.

Organisation Details

2.1.1) Name of Legal Entity *

2.1.2) Trading Name *

2.1.3) ABN *

The ABN provided will be used to look up the following information. Click Lookup above to check that you have entered the ABN correctly.

Information from the Australian Business Register

ABN
Entity name
ABN status
Entity type
Goods & Services Tax (GST)
DGR Endorsed
ATO Charity Type [More information](#)
ACNC Registration
Tax Concessions
Main business location

Must be an ABN.

2.1.4) If you are a for-profit entity, what evidence can you provide that you trade primarily for social purpose?

Word count: 0 words
Must be no more than 150 words.

Please attach supporting documents demonstrating that you trade primarily for social purpose?

Attach a file: No file chosen

2.1.5) Number of employees in the organisation? *

Must be a number.

Part 3 – Existing Program

Youth Employment Social Impact Program (YESIP)

- When responding to Q3.1 to Q3.3, tell us about your existing program
- Only upload one file in response to Q3.3

PART 3 & 4 – OPEN QUESTIONS

- Directly respond to the entire question
- Adhere to the word limits – the system won't allow more words

Part 3 - Existing Program

*indicates a required field.

In this section, responses should be based on the delivery of an **existing** program.

3.1) What is the aim of your program? When responding, consider:

- what is the current state of youth unemployment in your community; and,
- how does your program address an unmet need in your community or fills existing service gaps experienced by some people?

Response *

Word count: 0 words
Must be no more than 500 words.

3.2) Describe your current program and participants. When responding, consider:

- key program features, such as activities and services provided to deliver employment readiness skills and jobs for young people who experience disadvantage;
- characteristics of the target cohort (e.g. age, location, demographics), including common barriers to employment faced;
- how are participants referred into the program; and,
- where have you delivered your program? Please list the LGA/s.

Part 4 – Proposal

Youth Employment Social Impact Program (YESIP)

- Q4.1 & Q4.2 - tell us about what you propose to deliver
- Q4.3 – tells us about the team who will deliver success
- Q4.4 – tell us how much funding you need
- Q4.5 – tell us whether you require support or training

Part 4 - Proposal

*indicates a required field.

In this part, responses should be based on the delivery of your proposed program to be delivered over the next two years.

4.1) Does your proposed program differ from or extend your existing program? If so, please explain the changes to:

- activities or services provided;
- locations where the program will be delivered;
- staff and other delivery requirements; and,
- characteristics of the cohort you envisage will participate in your proposed initiative.

Response *

Word count: 0 words
Must be no more than 500 words.

4.2) What are the intended outcomes over a two-year service delivery, including:

- how many young people do you expect will be referred into your proposed initiative;
- how many will you support into employment; and,
- besides employment, what outcomes does your program seek to achieve - please refer to the [NSW Human Service Outcomes Framework](#).

Part 5 – Payment Model

Youth Employment Social Impact Program (YESIP)

- This part is about your proposed payment model
- The Department will not provide any guidance on your proposed payment model
- The Total Funding Requested is automatically populated and must equal the amount entered in response to Q4.4

Part 5 - Payment Model

In this part, please outline a proposed payment model. Under the Youth Employment Social Impact Program, payments will be made after submitting quarterly reports accompanied with evidence demonstrating achievement of employment outcomes.

- Upfront payment – a payment made upon signing the contract.
- Milestone payments – payments made after submitting a quarterly report with evidence demonstrating a young person’s progress to gaining employment
- Outcome payments – payments made after submitting a quarterly report with evidence demonstrating that a young person has secured employment and/or sustained employment.

As per your response to question 4.4, the total of all payments must equal the total funding that you are apply for.

What is your proposed upfront payment?

Must be a dollar amount.

Payment Model

Milestone Payment Description	Unit Cost	Quantity	Total Cost
		Must be a number.	This number/amount is calculated.
<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>

Add More

Outcome Payment Description	Unit Cost	Quantity	Total Cost
	Must be a dollar amount.	Must be a number.	This number/amount is calculated.
<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>

Add More

Total Funding Requested

This number/amount is calculated.

QUESTIONS

YOUTH EMPLOYMENT SOCIAL IMPACT PROGRAM