



Welcome

This newsletter provides an update on the Aspiring Principals Leadership Program and developments of the School Leadership Institute (SLI).

Frameworks underpinning the approach to leadership for learning

The Aspiring Principal Leadership Program is focused on leadership for learning through:

- Mindsets that frame leaders' thinking and affect how they perceive and process information that underpin leadership behaviours and actions
- Evidence informed leadership behaviours that are observable, developmental and assessable, and are aimed at supporting successful leadership development. They are enabled through reflective practice focused on self-examination and peer feedback
- A set of actions and associated guiding questions to support the leadership of inquiry, improvement and innovation in schools.

Underpinning the program are three unique learning frameworks that were co-designed and support leadership for learning. These frameworks are the Leadership Mindsets, Leadership for Learning Analysis (L4LA) and Leadership for Inquiry and Innovation (L4I&I).

Figure 1: Leadership for learning frameworks



Our First Leadership Seminars in partnership with the University of Wollongong

Leadership Seminars 1 and 2 of the program signaled the start of an exhilarating 12 month leadership development experience for 52 aspiring principals and their Principal Facilitators.

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Investing in our future and current leaders

Distinguished Professor Emeritus Viviane Robinson presented “School Leadership that Impacts Student Learning”, highlighting the importance of student-centred leadership being at the heart of all that leaders do.

“Students must be at the center of everything you do. There was strong evidence indicating that leadership which focuses on improving teaching and learning will have a significant impact on student achievement”. [participant comment]

Ann McIntyre presented “Inquiry and Innovation as a Foundation to Leadership Learning”, taking participants through each of the frameworks and their relationship to leadership learning.

“Thinking on mindsets and how behaviours and practices can be evidenced and viewed is extremely important. These mindsets can be used as the foundation for your career as a principal.” [participant comment]

“The overall experience was exceptional - I have been involved in many leadership development courses but this one was a standout. It has been well planned and well delivered and contextualised for the system in which we work. I am hand on heart so excited to be part of this. The gains I have got already are significant and I look forward to the delivery of the rest of the program”.

Selection Process for the Aspiring Principals Leadership Program

The application to select participants for cohort 3 was advertised in School Biz on 7 December 2018. Aspiring principals will have until 24 February 2019 to submit applications to their Director, Educational Leadership (DEL). Feedback from the previous selection process will be useful for applicants and can be found on the School Leadership Institute webpage.

Selection Process for Principal Facilitators

A rigorous selection process identified Principal Facilitators to support the first two cohorts of aspiring principals. Specialised training in leadership development, facilitation skills, and mentorship to support aspiring principals is a feature of their program. Training will be accredited at Lead level for 40 hours with NESA. Principal Facilitators for cohort 3 will be selected in 2019.

Next steps and key dates

24 February 2019 – aspiring principals submit applications to DELs for cohort 3

25 February 2019 – Principal Facilitator training for cohort 2

1 – 2 April 2019 – Aspiring Principals Leadership Program, cohort 2 begins.

More information

To find out more about the School Leadership Institute, including updates and newsletters, please visit <https://education.nsw.gov.au/ourpriorities/school-leadership-institute>

News articles:

<https://www.smh.com.au/national/nsw/first-day-at-principal-school-for-top-teachers-20181113-p50fox.html>

<https://education.nsw.gov.au/news/latest-news/back-to-class-as-next-generation-principals-learn-the-secrets-to-good-leadership>

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